CAREERS BEYOND BORDERS
Global Pathways for All Professionals

PATHWAY GUIDE

# Working in the United Arab Emirates

Healthcare professionals who want a licence in Dubai, Abu Dhabi or the other emirates. All three regulators use the same qualification requirements (PQR).

Updated November 2026

**Leads to**
Licence in the relevant emirate

**Decided by**
Dubai Health Authority, Department of Health Abu Dhabi, MOHAP

**Our support**
Gulf licensing and job placement

**Our fee**
$120 to $300 USD

## Is this route for you?

Healthcare professionals who want a licence in Dubai, Abu Dhabi or the other emirates. All three regulators use the same qualification requirements (PQR).

**Requirements**

- [ ] Internship completed

## What you'll need

- The professional title the PQR gives you.
- Primary source verification and any assessment you need.
- The licence is activated through the facility that hires you.

## Documents checklist

- [ ] Qualification and transcripts
- [ ] Internship certificate
- [ ] Experience certificates
- [ ] Good standing certificates
- [ ] Passport

## Step by step

1. Check your professional title against the PQR (the DHA has a self-assessment tool).
2. Apply through the regulator's portal (Sheryan for Dubai).
3. Complete primary source verification.
4. Pass any assessment you're asked to take.
5. Your employer activates the licence.

**Your next three steps**

1. Run the DHA eligibility self-assessment.
2. Prepare your documents for primary source verification.
3. Book a consultation to choose the emirate and title to aim for.

## Registration, immigration and hiring

These are three separate decisions, made by different organisations. Getting one doesn't give you the others.

| | |
|---|---|
| **Professional registration** | A licence from the DHA, DOH or MOHAP under the shared qualification requirements (PQR). |
| **Immigration** | Residence visa through your employer. |
| **Hiring** | The licence is activated through the facility that hires you. |

## Costs

**Our fee**

### $120 to $300 USD

Gulf licensing and job placement

Paid to Careers Beyond Borders for our advice and preparation only.

**Paid separately to others**

- Licensing application fees (DHA, DOH or MOHAP)
- Primary source verification fees
- Assessment fees, if required
- Visa costs (usually handled by the employer)

Official fees change from time to time. We confirm the current amounts with you before you pay.

| | |
|---|---|
| **Doctors and dentists, with exam** | **$300 USD**<br>DataFlow primary source verification, registration with the licensing authority, Prometric exam booking, MCQ question bank and study materials, and support until job placement. |
| **Doctors and dentists, without exam** | **$150 USD**<br>For profiles that don't need the Prometric exam: DataFlow verification, registration with the licensing authority and support until job placement. |
| **Nurses, pharmacists and physiotherapists (DPT)** | **$120 USD**<br>Verification, licensing registration and placement support for nursing, pharmacy and physiotherapy profiles. |

### What's included in our service

- [ ] DataFlow primary source verification
- [ ] Registration with the licensing authority
- [ ] Prometric exam booking, question bank and study materials (with-exam package)
- [ ] Support until job placement

### Our other fees

- Placement fee once you're hired: USD 2,000 to 10,000, based on your first month's salary

### Terms

- Full refund within the first 3 days of enrolment. After 3 days the programme fee is non-refundable.

## From our experience

- Pick the emirate before you apply. DHA, DOH and MOHAP licences are separate even though the qualification rules are shared.

## How we help on this route

- Title check against the PQR
- Verification document preparation
- CV, interview and job search in the UAE

## How we work with you

1. **Start with the Pathway Finder.** It's free and takes a few minutes. You see which routes suit your profile and what you'll need, before we ask for anything.
2. **Talk it through.** In a 30-minute consultation we go through your Finder results, your documents and your priorities, and agree the route that makes sense.
3. **Get a written plan.** You leave with the order of steps: verification, exams, applications and job search.
4. **We prepare the application with you.** If you choose a pathway package, we work through the checklist with you, review your documents and CV, and prepare each application before you submit it.
5. **Job search and interviews.** We help you target the right employers, write a CV that fits the country, and prepare for interviews.
6. **Stay with you to the next milestone.** We keep working with you until the step the package covers is done, and we tell you plainly when something is outside our control.

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