CAREERS BEYOND BORDERS
Global Pathways for All Professionals

PATHWAY GUIDE

# Canada PR: Express Entry and the Provincial Nominee Program

Express Entry is Canada's main system for skilled workers. You create a profile, get a Comprehensive Ranking System (CRS) score, and wait for an invitation to apply. IRCC also runs category rounds, including healthcare. Provinces can nominate you on top of that, either through Express Entry (an enhanced nomination) or directly (a base nomination). We run both for you under one $2,000 USD fee, so you're in line for every invitation you qualify for.

Updated November 2026

**Decided by**
Immigration, Refugees and Citizenship Canada (IRCC)

**Leads to**
Permanent residence in Canada

**Our support**
Permanent residence (Canada Express Entry and PNP together, Australia PR or USA EB-2 NIW)

**Our fee**
$2,000 USD ($1,000 upfront, then two payments of $500)

## Who it's for

Doctors, nurses, pharmacists, dentists and physiotherapists who want to live in Canada permanently. PR is separate from a licence to practise.

### Canada PR (Express Entry + PNP)

Doctors, dentists, nurses, pharmacists and physiotherapists who want Canadian permanent residence. We run your Express Entry profile and your provincial nomination applications together, so you're in line for every invitation you qualify for.

**What you'll need**

- An approved English or French test result.
- An educational credential assessment of your degree.
- Work references that describe your duties and hours.

**Your next three steps**

1. Book your English or French test.
2. Start the educational credential assessment of your degree.
3. Book a consultation: we set up your Express Entry profile and choose the provinces to target.

## Documents checklist

- [ ] Passport
- [ ] Language test results from an approved English or French test
- [ ] Educational credential assessment of your degree
- [ ] Reference letters for your work experience, with duties, hours and dates
- [ ] Proof of funds (where your program needs it)
- [ ] Medical degree and training certificates, registration certificates and certificates of good standing
- [ ] Police certificates and an immigration medical exam, when requested

## Step by step

1. Book a language test and get your degree assessed.
2. Create your Express Entry profile and check which programs and categories you fit.
3. Look at provincial streams for your occupation, through Express Entry or directly. Provinces that nominate doctors include British Columbia, Ontario, Nova Scotia, Saskatchewan, Manitoba and Alberta.
4. If invited, submit the full PR application with all documents.
5. Complete medical and police checks, then receive your PR decision.

## Costs

**Our fee**

**$2,000 USD**

Permanent residence (Canada Express Entry and PNP together, Australia PR or USA EB-2 NIW)
$1,000 upfront, then two payments of $500

Paid to Careers Beyond Borders for our advice and preparation only.

**Paid separately to others**

- Government application and processing fees
- Language tests and educational credential or skills assessments
- Medical exams and police certificates
- Fees of a licensed immigration representative, where the law requires one

Official fees change from time to time. We confirm the current amounts with you before you pay.

### What's included in our service

- [ ] Eligibility evaluation and route choice
- [ ] Document checklist and review
- [ ] Express Entry profile or provincial nomination application prepared with you
- [ ] Support getting a job offer or letter of support from a health authority, where your route uses one
- [ ] Full application, medicals and police checks, through to the decision

One fee of $2,000 USD covers your whole PR case. For Canada that means Express Entry and the Provincial Nominee Program together: $1,000 upfront, then two payments of $500.

## From our experience

- From first application to visa approval usually takes about 8 to 18 months, depending on your route and job placement.
- Your Express Entry occupation must match your reference letters. Write duties that match what you actually did.
- PR doesn't let you practise. Plan your licensing route (for example PRA-BC for family physicians in BC) alongside it.

## How we work with you

1. **Start with the Pathway Finder.** It's free and takes a few minutes. You see which routes suit your profile and what you'll need, before we ask for anything.
2. **Talk it through.** In a 30-minute consultation we go through your Finder results, your documents and your priorities, and agree the route that makes sense.
3. **Get a written plan.** You leave with the order of steps: verification, exams, applications and job search.
4. **We prepare the application with you.** If you choose a pathway package, we work through the checklist with you, review your documents and CV, and prepare each application before you submit it.
5. **Job search and interviews.** We help you target the right employers, write a CV that fits the country, and prepare for interviews.
6. **Stay with you to the next milestone.** We keep working with you until the step the package covers is done, and we tell you plainly when something is outside our control.

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